

Feb 9th, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement(COE) that comprises of a statement of continued support for the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to daily due to our workload.

We hereby ask for an extension period in order to be able to post a COE that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COE report will be posted on the UN Global Compact website by May 20th, 2022 (2022/05/20) at the latest.

Sincerely yours,

Hoo-Young Yoon assistant manager of ESG management department National Pension Service